



WORKSHOP PROPOSAL

STRENGTH-BASED COMMUNICATION AND TEAM DEVELOPMENT

WORKSHOP RATIONAL

YouthLine has been a trusted youth support service nationwide for over 45 years. We have been providing education and training to the greater Wellington community for over 15 years, tailoring each session to meet the needs of the organisation and community - irrespective of age groups.

Our communities are growing more diverse in their population and as a result we are now connecting with a wider range of people with varied life experiences.

This workshop will build on participants' ability to communicate and connect with empathy to each other. Developing and practising strength-based communication techniques will be a core principle within this workshop programme.

WORKSHOP DESCRIPTION

Youthline Wellington will design and deliver a 3 hour long workshop at your premise. Group sizes are limited to ten to twenty-five participants.

The content will cover strength-based communication skills with a focus on empathetic interpersonal skills.

The workshops will be delivered primarily by Shannan Wong, a Youthline Wellington Supervisor with over 10 years facilitation and customer service experience.

Information and materials will be disseminated through interactive activities, open discussions, small group work and handouts.

AIM

The aim of this workshop is to introduce effective communication skills and connect team members with each other on a more empathetic level.

OBJECTIVES

The objectives of this workshop are to:

- Inform team members of the benefits of strength-based communication skills
- Practice empathetic and strength-based interpersonal skills
- Develop strategies to support a diverse range of team members
- Reinforce current team connections
- Encourage constructive communication in order to make positive change
- Learn more about each other and selves

IMPLEMENTATION

DRAFT WORKSHOP PROGRAMME

Introduction (10 minutes)
Check In Activity (10 minutes)
Ice Breaker (15 minutes)
Grounding Activity (5 minutes)
Facilitated Brainstorm on Listening (15 minutes)
Empathy & Reflection small group exercise (15 minutes)
Discussion on Constructive Communication and Practical Implementation (15 minutes)
Break (10 minutes)
Check in (5 minutes)
Facilitated Discussion on strength-based Communication Skills (10 minutes)
Practical Scenario Exercise (20 minutes)
Large Group Activity (10 minutes)
Support and Self Care Conversation (15 minutes)
Debrief, Questions & Comments (10 minutes)
Wrap up (10 minutes)
Evaluation form (5 minutes)

ESTIMATED FEES

<p>10 – 25 participants:</p> <p>Approximate fees include: Estimated costs for administration, resource materials and Facilitator fees</p>	<p>\$350.00 + GST</p>
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EVALUATIONS

YouthLine will request a short evaluation sheet be filled out after the Workshop has concluded, these will be collected by the facilitators to be collated and fed back for professional and workshop development.

Additionally a short online survey will be sent to the leadership team a month after the workshop to gather feedback from a people leaders perspective.

FACILITATOR BIOGRAPHY

Shannan Wong has been a member of YouthLine Wellington since 2003, whilst simultaneously completing a BA in Criminology from Victoria University of Wellington. She has held processing officer and Team Leader roles in the Authentication Unit at the Department of Internal Affairs (2009-2016) and has presented at multiple international conferences as an advocate for document legalisation.

Her work history can be found at www.linkedin.com/in/shannanwongnz